

FISCAL NOTE

SB 2349 - HB 2614

February 8, 2002

SUMMARY OF BILL: Revises the Employee Suggestion Award Program, the board and cost savings as follows:

- Replaces the Commissioner of General Services with the Comptroller of the Treasury as a board member.
- Authorizes the board to make a cash award to the employee if the suggestion is implemented within two years of its submission and results in cost savings to the state in the following manner:
 - deletes the \$6,000 maximum award cap
 - if cost savings are on a one-time basis, the award would be 5% of the savings; or
 - if cost savings are on a continuous basis, the employee may opt to receive an award of 5% of the savings for each of the next three years or 10% of the first year savings. The award must be at least \$100.
- Requires the award to be made regardless of whether the employee is in the employ of the state at the time the award is to be paid and shall be made to the estate of the deceased employee if the estate remains open at the time the award is to be paid.

ESTIMATED FISCAL IMPACT:

Other Fiscal Impact - Reduces the amount of savings realized by the state by increasing the potential award amount and removing the \$6,000 cap. The amount of reduced savings cannot be determined but is estimated to exceed \$100,000 over time.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

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